



CHILD LABOUR POLICY

Our Child Labour Policy serves as a comprehensive commitment to upholding the rights of children by strictly preventing child labour, ensuring compliance with all relevant laws and regulations, and actively promoting the well-being of young individuals.

PURPOSE

The primary objectives of this policy are as follows:

1. Prevent Child Labour:

We are dedicated to eliminating the employment of children in any form of work that is hazardous, exploitative, or detrimental to their education and overall development. This includes recognizing the various forms that child labour can take, and working proactively to identify and prevent them.

2. Ensure Compliance:

Our organization pledges to fully comply with all applicable child labour laws and regulations. This involves staying informed about legal requirements and implementing necessary measures to adhere to these legal standards.

3. Protect Children's Rights:

We are committed to promoting and safeguarding the fundamental rights and well-being of children. This includes ensuring their access to education, health care, and protection from all forms of exploitation that could hinder their growth and quality of life.

4. Regular Review:

To maintain the effectiveness and relevance of our policy, we will conduct regular reviews and updates. This process will ensure that we adapt to changing circumstances and continue to align with best practices in child welfare.



5. Employee Training:

We will implement comprehensive awareness training programs aimed at educating our employees about child labour laws and regulations. This training will empower our workforce to recognize potential risks and take appropriate action to prevent violations.

6. Collaboration:

We are committed to collaborating with non-governmental organizations (NGOs), industry associations, and other stakeholders. Working together can strengthen efforts to combat child labour and promote ethical practices across our industry and communities.

Through this policy, we strive to create a safe and nurturing environment for every child, fostering their development and ensuring their rights are respected and protected.